DO it: Program Lead Intrapreneurship based in Hong Kong

As program lead you will manage one of our key accounts and make sure our joint programs are a success by leading their planning, design and delivery.

**Start date**: tbc
**Location**: Hong Kong campus
**Position type**: Full time

**Let’s DO it together.**
Founded in 2013 by Florian Hoffmann and Katherin Kirschenmann, the DO School is an award winning social business and the cornerstone of a global movement of purposeful doing. The DO School brings together leading organisations, world-renowned experts and talented impact entrepreneurs to clarify new ideas, and bring them to life quickly as new products, processes and services, inspiring seismic cultural shifts that transform people, businesses and society, and create not just better business but a better world – for everyone. The DO School is headquartered in Berlin with offices in Hamburg, New York and Hong Kong and has facilitated engagements in 30 countries for over 50,000 participants to date.
**Key responsibilities:**

As Program Lead you are responsible for planning, delivery and evaluation of our programs with a major partner in Hong Kong, focussed on empowering social workers to become effective intrapreneurs leading innovative change projects within social work organizations. Your responsibilities will include:

- Planning & designing DO School programs and engagements through stakeholder management, project management, workshop/engagement design, including stakeholders at senior management level
- Delivering and facilitating trainings and workshops with a specific focus on training social workers in mindsets and skills to set them up for success as intrapreneurs
- Working with other members of the program team and our Partners from initial engagement with the DO School to measuring success after the program to ensure maximum impact.
- Creating a positive, high energy atmosphere throughout to enable participants to learn by DOing

**Your profile:**

You love creating unique engagements that evolve around social innovation, co-creation and learning by DOing, you are confident in the room, also with senior leaders, and can create a productive, high-energy atmosphere when leading a group process. You are an experienced project manager who likes to plan and coordinate projects from start to finish.

- You have extensive experience (7+ years) in consulting, innovation or organisational development.
- You are well networked in Hong Kong and understand different sectors, especially the social work and nonprofit sectors
- You are experienced and confident in facilitating innovation processes, as well as leadership and communication skills
- You are experienced in different communication, coaching, design thinking, etc. models and methods
- You have strong experience in stakeholder management and project management, e.g. through working in consulting
- You are experienced in facilitating and managing a wide variety of stakeholders, including those of Cx or board level seniority
- You are experienced with cultural diversity in a working environment

**Language skills:**
Fluent English & Cantonese (written and spoken, preferably native).
Fluent Mandarin (written and spoken) is an advantage.
Note that the DO School is an international community, with English as its common language.

**What’s in it for you:**
- The opportunity to make a difference in a small but global organization and contribute to our ambitious growth and impact goals.
- The collaboration with an entrepreneurial, creative and international team as well as the chance to engage with a global community of purposeful DOers - entrepreneurs, experts and intrapreneurs - from over 90 countries.
- An environment in which the alignment of passion and purpose is encouraged and the hunger and ability for getting things done celebrated.
- A competitive salary with benefits, team building activities and professional development initiatives

**Application:**
We look forward to your application! Our application process is always online, so please submit your application through our application portal: https://thedoschool.jobbase.io/

**Applications will be reviewed on a rolling basis.** If you have any questions about the application process or the job description, please send an email to: career@thedoschool.org.

**Please note that we only accept applicants who have the right to work in Germany.**
Equal opportunity employer: The DO School provides equal employment opportunities to all people, without discrimination based on country of origin, color, religion, gender, creed, national origin, marital status, disability or sexual orientation.